Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

## DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

November 6, 2000

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612 COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of October, 2000, in the Lufkin Industries case. Work includes processing Mainframe and Cyborg data based on updated raw data files; preparing composition summaries; comparing DK and Lundquest ssn/empid files; creating hires files from Mainframe and Cyborg history data; preliminary analysis of initial assignment based on Garrigan memo; preliminary examination of effect of initial assignment on career adavancement; preparing initial assignment data questions for teleconference; preparing earnings data questions for teleconference; discussions with G. Lundquest concerning data questions; review of Lundquest questions re merging Mainframe and Cyborg data; discussions with counsel; maintaining documentation.

Consulting fee Programmer 56 hours @ \$200.00/hour 12 hours @ \$ 75.00/hour

900.00

TOTAL

\$ 12100.00

Sincerely, Muhad Kaluly

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

## DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

http://www.dkstat.com/ partners@dkstat.com 3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-601) (fax)

October 5, 2000

Ms Terry Demchak
Saperstein, Goldstein, Demchak & Baller
300 Lakeside Drive, Suite 1000
Oakland, California 94612

COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of September, 2000, in the Lufkin Industries case. Work includes discussions with G. Lundquest regarding data; loading Mainframe data; processing CYBORG history data; creating CYBORG yearend datafile; creating CYBORG annual earnings file; processing Mainframe history file; creating Mainframe yearend datafile; creating Mainframe annual earnings file; merging Mainframe and CYBORG yearend datafiles; preliminary regression on annual salary; preliminary regressions on hourly rate for hourly and salaried employees; process data from defendants for earnings gap; create master file of sens/employee ids; study anomalies in data; discussion with counsel; maintaining documentation.

Consulting .fee Programmer 66 hours @ \$200.00/hour 15 hours @ \$ 75.00/hour

13200.00

TOTAL

\$ 14325.00

Sincerely.

Ruhard Cales

1/2/2m

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

## DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Sharmick Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

September 7, 2000

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612 COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of August, 2000, in the Lufkin Industries case. Work includes initial review of CD received from defendants; conference call with counsel and expert in Texas; initial review of paper documents and files received from G. Lundquest; preparing questions about data for G. Lundquest; discussion with counsel; maintaining documentation.

Consulting fee Programmer

9 hours @ \$200.00/hour 4 hours @ \$ 75.00/hour

1800.00

TOTAL

300.00 2100.00

Sincerely,

Huland Cakes

Pared (9/2000)

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

# DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

February 9, 2001

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612 10800PY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of January, 2001, in the Lufkin Industries case. Work includes reviewing defendants' letter in response questions about the data; discussions with G. Lundquest regarding data; preparing materials for teleconference; teleconference with defendants' and Lufkin personnel regarding data; based on information from teleconference: re-process Cyborg and Mainframe earnings data, add EEO1/status/grade/active-nonactive/PT-FT information from CYBORG\_JOB\_CODE table, preparing revised year-end/hire/promotion files, study definitions of hires and promotions; investigation of workforce composition and progress of new hires; preliminary analyses of initial assignment, promotions, compensation; studying numerous anomalies in results of analyses such as the effect of deficiencies in the Cyborg history data and effect of regular and OT hours worked; re-processing data to address anomalies; re-running analyses; discussions with counsel; maintaining documentation.

Consulting fee Programmer 95 hours @ \$200.00/hour 8 hours @ \$ 75.00/hour 19000.00 600.00

TOTAL \$ 19600.00

Sincerely,

Junad Cans

PTFS002953

who will

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

#### Drogin, Kakigi & Associates STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

March 5, 2001

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

Ruhad Kalus

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of February, 2001, in the Lufkin Industries case. Work includes reprocessing various files based on information received during teleconference; creating combined Cyborg and Mainframe history file; creating file of promotions; preparing workforce compositions files; initial promotion analyses; initial assessment of promotion and initial assignment; regressions on hourly salary rates; regressions on total earnings; various permtests to check regressions; initial assessment of earnings and salary rate disparities; computation of damages including backpay, frontpay and interest; preparing work history information for Garrigan declarants; preparing workforce descriptive summaries; preparing initial liability and damage report for counsel; discussion with counsel; maintaining documentation.

Consulting fee Programmer

16400.00 82 hours @ \$200.00/hour 11 hours @ \$ 75.00/hour TOTAL

825.00 \$ 17225.00

Sincerely,

PTFS002954

Drogin, Kakigi & Associates STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

Richard Drogin, Ph.D.

Richard Kakigi, Ph.D.

April 9, 2001

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

4 Calus

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of March, 2001, in the Lufkin Industries case. Work includes prepare and send CD containing history and earnings files to T. Garrigan; preparing new hires file based on combined Cyborg and Mainframe data; checking hires for anomalies; summarizing and analyzing new hires file; study progress of new hires; study lines of progression; prepare various files and exhibits for meeting with counsel; meeting with counsel; preparing termination for cause analysis; updating damage calculations; calculation of rate of damage increase per month; update statistical report; preparing name, history and year-end files for website; creating secure client web site for counsel; discussion with counsel; maintaining documentation.

Consulting fee Programmer

74 hours @ \$200.00/hour 11 hours @ \$ 75.00/hour TOTAL

14800.00 825.00 \$ 15625.00

Sincerely.

APR 11 2001

л, : Э

127711-1147日

Her Du

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

## DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

May 2, 2001

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612 COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of April, 2001, in the Lufkin Industries case. Work includes obtaining various counts for counsel used in settlement brief; prepare and send history, year-end and promotion datafiles with record layouts to defendants; modifying search features on website; discussions with counsel; maintaining documentation.

Consulting fee	6 hours @ \$200.00/hour	1200.00
Programmer	2 hours @ \$ 75.00/hour	150.00
Miscellaneous Expenses (feder	k, tape conversion, etc)	36.84

TOTAL \$ 1386.84

Sincerely,

Ruhard Carus

PTFS002956

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

http://www.dkstat.com/

partners@dkstat.com

SIAIISIICAE COIN

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

July 5, 2001

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612 **COPY** 

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of June, 2001, in the Lufkin Industries case. Work includes reviewing new Cyborg data received from defendants; discussion with G. Lundquest regarding processing new data; initial processing of data received from G. Lundquest; extracting new Cyborg history records; merging with old history records; reformating and adding various variables; combining with old mainframe history records; process new payroll data; combining old and new payroll data to get annual earnings through 2000; creating year-end files with annual earnings; running regressions through year 2000; re-computing damages through year 2001 and 2002; reporting regression and damage results to counsel; maintaining documentation.

Consulting fee 17 hours @ \$200.00/hour 3400.00
Programmer 24 hours @ \$ 75.00/hour 1800.00
Miscellaneous Expenses (Kinko's access NYC) 118.21

TOTAL \$ 5318.21

Sincerely,
Muhard Cahes

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

## DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

http://www.dkstat.com/ partners@dkstat.com 510-540-5071 (voice) 510-845-6011 (fax)

August 2, 2001

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

furhard Calif

COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of July, 2001, in the Lufkin Industries case. Work includes using data received June, 2001, create updated promotion and initial assignment files; update promotion analyses; update initial assignment analyses; update regression on salary rates; reporting results to counsel; maintaining documentation.

Consulting fee 34 hours @ \$200.00/hour 6800.00 Miscellaneous Expenses (Kinko's NYC) 11.00

TOTAL \$ 6811.00

Herke

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

## DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

September 7, 2001

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612 COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of August; 2001, in the Lufkin Industries case. Work includes preparing for and attending meeting with defendants counsel and expert; preparing various studies based on memo from counsel; reviewing defendants' mediation statement; review data documentation for variables used by defendants expert; separate regressions by department; updated damages for model with EEO; initial assignment analysis by day of hire; investigation of specific jobs and job movements as described by union contract; preparing memo for mediation; discussions with counsel; maintaining documentation.

Consulting fee 88 hours @ \$200.00/hour 17600.00 Programmer 8 hours @ \$75.00/hour 600.00 Miscellaneous Expenses (fedex, tape conversion, etc) 20.00

TOTAL \$ 18220.00

Sincerely,

Huberd Kakigs

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Her de

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

## DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

October 2, 2001

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612 COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of September, 2001, in the Lufkin Industries case. Work includes processing and studying defendant bid analysis; preparing list of questions regarding anomalies in the data; studying various definitions of promotions and identifying possible promotions not designated as I30; discussion with counsel; review various models for analyzing initial assignment.

Consulting fee Programmer 30 hours @ \$200.00/hour 6000.00 7 hours @ \$ 75.00/hour 525.00 TOTAL \$ 6525.00

Sincerely,

uchard Dropper

OCT -4 2001

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

http://www.dkstat.com/

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

partners@dkstat.com

January 2, 2002

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

Suband Kakigo

COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of December, 2001, in the Lufkin Industries case. Work includes preparing memo updating counsel on damage calculations; discussion with counsel; maintaining documentation.

Consulting fee

3 hours @ \$200.00/hour TOTAL 600.00

600.00

Sincerely,

JAN -8 2002

3104 Shattuck Avenue Berkeley, CA 94705-1823

http://www.dkstat.com/ partners@dkstat.com

Richard Drogin, Ph.D.

Richard Kakigi, Ph.D.

October 1, 2002

510-540-5071 (voice) 510-845-6011 (fax)

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the months of August and September, 2001, in the Lufkin Industries case. Work includes discussion with counsel re new damage calculations; reviewing documentation re old damage calculations; reviewing documentation to see if relevant variables are available; email counsel re missing data for new damage calculations; maintaining documentation.

Consulting fee - Partners

4 hours @ \$250.00/hour TOTAL

1000.00 \$ 1000.00

sincerely. Ylalug

### Drogin, Kakigi & Associates

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

November 5, 2002

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the months of October, 2002, in the Lufkin Industries case. Work includes revised regressions and damages that

- 1. eliminate JobGroup 1A jobs (see Darci 10/7/2002 email)
- 2. eliminate nonTexas counties by restricting to dept codes in Darci 10/7/2002 email
- 3. truncate tothrs to 2080 hours per year per Baker
- use sen\_yr instead of hire\_yr for seniority
- control for EEO1 for salaried but not hourly;

discussion with counsel; documentation.

Consulting fee - Partners

Makes

11 hours @ \$250.00/hour 2750.00



Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

## DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

http://www.dkstat.com/ partners@dkstat.com

March 10, 2003

510-540-5071 (voice) 510-845-6011 (fax)

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the months of February, 2003, in the Lufkin Industries case. Work includes preparing damages for hourly as requested by counsel during mediation; study of approaches to determine damages for lost promotions; discussions with counsel.

Consulting fee - Partners

Sylams

5 hours @ \$250.00/hour TOTAL

1250.00 \$ 1250.00

3104 Shattuck Avenue Berkeley, CA 94705-1823

http://www.dkstat.com/ partners@dkstat.com

Richard Drogin, Ph.D.

Richard Kakigi, Ph.D.

June 7, 2003

510-540-5071 (voice) 510-845-6011 (fax)

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

\$ 31450.00

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the months of April and May, 2003, in the Lufkin Industries case. Work includes meeting with counsel; preparing questions for and participating in 30b6 deposition; processing latest Cyborg data; processing atdat attendance data; review of database documentation; review of deposition testimony; construction of trial databases from mainframe and Cyborg data; extensive checking and validation of database extractions; study of bid data; discussions with counsel.

Consulting fee - Partners Consulting fee - Associate 50 hours @ \$250.00/hour Staff Programmer

Mylakis

62 hours @ \$250.00/hour 15500.00 12500.00 46 hours @ \$ 75.00/hour 3450,00

TOTAL

Richard Drogin, Ph.D. Richard Kakigi, Ph.D. 3104 Shattuck Avenue Berkeley, CA 94705-1823

http://www.dkstat.com/ partners@dkstat.com

July 5, 2003

510-540-5071 (voice) 510-845-6011 (fax)

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

COPY

Dear Ms Demchak,

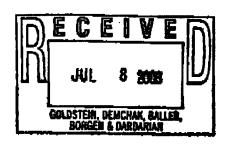
Enclosed is the bill for statistical consulting services performed during the months of June 2003, in the Lufkin Industries case. Work includes processing and merging complex data files from various overlapping sources to create a complete history, and year-end file; extensive checking for anomalies, exceptions, and irregularities in the data; prepare file including all promotions; do numerous analyses in preparation of report for trial; write report summarizing data, processing, descriptive statistics, analyses, and conclusions; develop and maintain online database; review documents; prepare materials in response to document request from defendants; meet with counsel; maintain documentation.

Consulting fee - Partners Staff Programmer

Mylako

126 hours @ \$250.00/hour 65 hours @ \$125.00/hour TOTAL 31500.00 8125.00

\$ 39625.00



Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

# DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

http://www.dkstat.com/ partners@dkstat.com 510-540-5071 (voice) 510-845-6011 (fax)

August 11, 2003

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612



Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the months of July 2003, in the Lufkin Industries case. Work includes channeling analysis with machinist helper; same week channeling analysis; miscellaneolus data checking; examine EEO6 to EEO1 promotions; installing new website datafiles; various meetings with counsel; documentation.

Consulting fee - Partners 24 hours @ \$250.00/hour 6000.00 Staff Programmer 29 hours @ \$125.00/hour 3625.00 Miscellaneous Expenses (fedex, tape conversion, etc) 36.81

TOTAL \$ 9661.81

sincerely,

Styllalus

### DROGIN, KAKIGI & ASSOCIATES

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com

September 8, 2003

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612 182

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the months of August 2003, in the Lufkin Industries case. Work includes reviewing Baker report; initial processing of Baker backup materials; comparing Baker promotion bid lists with DK promotion file; preliminary study of initial placements including machinist helper; preliminary study of initial placements in the same week; study EEO6 jobs; compare Baker hourly to salary promotions with promotions from EEO6 to EEO1; preliminary study of effect of shift on hourly rate regressions; prepare list of blacks hired into foundry on same day as white hired into non-foundry; prepare for Drogin depo; various discussions with counsel; documentation.

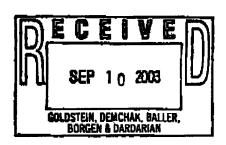
Consulting fee - Partners Staff Programmer

56 hours @ \$250.00/hour 14000.00 15 hours @ \$125.00/hour

1875.00 \$ 15875.00

TOTAL

My Caus



10/6 July

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

### DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

http://www.dkstat.com/ partners@dkstat.com

510-540-5071 (voice) 510-845-6011 (fax)

3, 2003 October

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the months of September 2003, in the Lufkin Industries case. Work includes searching through Baker produced documents to locate files, programs, and documents used in her analysis; study Baker programs to determine algorithms and conditions used in her analysis; compare promotions in Baker bid data to actual promotion date in Mainframe and Cyborg data; study requisition data and compare to hires; prepare questions and files for use in Baker depo; modify regression analyses to see effect of variables; compare Baker class list to our class list, and identify differences, prepare memo to send to defts; do various additional analyses to study the issues Baker raised in her deposition; prepare various datafiles and put on dvd for counsel; study education data available on computer files; maintain documentation; discussions with counsel.

Consulting fee - Partners Staff Programmer FedEx

116 hours @ \$250.00/hour 53 hours @ \$125.00/hour 29000.00

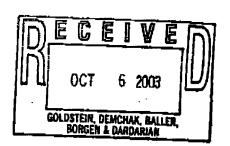
6625.00

11.64

TOTAL

\$ 35636.64

Rechard Drozin



Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

http://www.dkstat.com/

partners@dkstat.com November 7, 2003 3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

COPY

Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of October 2003, in the Lufkin Industries case. Work includes study promotees into salary positions; prepare list of salary jobs and promotions into salary jobs for counsel; checking class member count; prepare memo re defendants class member list; study Baker regressions and input data; hourly rate regressions on salaried employees; incorporate EEO subcategory codes into data; regressions for backpay calculations; backpay and interest calculations; study Baker bid data comparing to salary promotion data; prepare from-to file for counsel to expand definition of salary promotion; editing promotion file to exclude duplicates; declaration on promotion and hourly payrates of salaried class members; prepare history and yearend files with revised department codes; revised descriptive statistics, initial assignment, promotion and regression and yses; supplemental report; report on backpay maintain documentation; discussions

Consulting fee - Partners
Consulting fee - Associate
Staff Programmer

Ny Kakes

215 hours @ \$250.00/hour 42 hours @ \$125.00/hour 6 hours @ \$ 75.00/hour

TOTAL

53750.00 5250.00 450.00

\$ 59450.00

Sincerely,

with-counsel:

PTFS002970

10

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

# DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

510-5 510-8

COPY

http://www.dkstat.com/ partners@dkstat.com December 8, 2003

> Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of November 2003, in the Lufkin Industries case. Work includes loading and processing various versions of Baker biddata backup files; study and processing of TWC data versus hires; prepare TWC examples of department cross-overs; gathering and reviewing raw data received from defendant; loading and processing Cyborg requisition data received 11/3/2003 from defendant's counsel; processing Baker requisition backup data for her supplemental report and comparing to previous backup data; comparing Cyborg requisition data with Baker backup data; investigating when most senior bidders passed over; preliminary analysis of non-foundry offers on Cyborg requisition data; preliminary analysis of initial assignment based on Cyborg requisition data; review of Baker supplemental report; gathering materials for trial; documentation; discussions with counsel.

Consulting fee - Partners 106 hours @ \$250.00/hour 26500.00
Consulting fee - Associate 39 hours @ \$125.00/hour 4875.00
Miscellaneous Expenses (fedex, tape conversion, etc) 46.78

TOTAL \$ 31421.78

Sincerely, Walus

15.10

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

### DROGIN, KAKIGI & ASSOCIATES STATISTICAL CONSULTANTS

3104 Shattuck Avenue Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

http://www.dkstat.com/ partners@dkstat.com 9, 2003 December

> Ms Terry Demchak Saperstein, Goldstein, Demchak & Baller 300 Lakeside Drive, Suite 1000 Oakland, California 94612

Enclosed is the bill for deposition testimony given for McClain et al v. Lufkin Industries on November 18, 2003.

Deposition/court appearance

Syfans

2 hours @ \$350.00/hour TOTAL

700.00 700.00

sincerely.

Richard Drogin, Ph.D. Richard Kakigi, Ph.D.

http://www.dkstat.com/

pariners@dkstat.com
January 7, 2004

Ms Terry Demchak Goldstein, Demchak, Baller & Dardarian 300 Lakeside Drive, Suite 1000 Oakland, California 94612 3104 Shattuck Avenue & Berkeley, CA 94705-1823

510-540-5071 (voice) = 510-845-6011 (fax)

COPY

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the month of December 2003, in the Lufkin Industries case. Work includes reviewing and analyzing various defendant datasets and reports; analysis of issues raised at last minute before trial; review numerous documents prior to testimony at trial; preparation of various additional exhibits for trial; meetings with counsel; maintain documentation; testimony at trial.

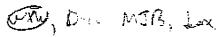
Consulting fee - Partners
Déposition/court appearance
Staff Programmer

139 hours @ \$250.00/hour 6.50 hours @ \$350.00/hour 22 hours @ \$125.00/hour TOTAL 34750.00 2275.00 2750.00 \$ 39775.00

Sincerely,

Rubard Drogun

7 (2)



3104 Shattuck Avenue

http://www.dkstat.com/ partners@dkstat.com

Richard Drogin, Ph.D.

Richard Kakigi, Ph.D.

Berkeley, CA 94705-1823

510-540-5071 (voice) 510-845-6011 (fax)

December 5, 2004

Ms Terry Demchak Goldstein, Demchak, Baller & Dardarian 300 Lakeside Drive, Suite 1000 Oakland, California 94612

Dear Ms Demchak,

Enclosed is the bill for statistical consulting services performed during the months of October and November 2004, in the Lufkin Industries case. Work includes preparing disks of website datafiles for submission to court at trial; constructing website to allow court to perform individual database searches; discussion with counsel; documentation.

5 hours @ \$300.00/hour 1500.00 Consulting fee - Partners 1050.00 7 hours @ \$150.00/hour Staff Programmer 34.93 Miscellaneous Expenses (fedex, tape conversion, etc)

> \$ 2584.93 TOTAL

Sincerely,

My Kahis